

# American Osteopathic Foundation 2020 OUTSTANDING RESIDENT OF THE YEAR AWARD

The Outstanding Resident of the Year (OROTY) Award was established to recognize and honor outstanding residents who embody a great spirit of altruism and whose combination of clinical promise, leadership, dedication and commitment to osteopathic patient-centered care, separate them from others.

In partnership with the specialty societies, the AOF's Outstanding Resident of the Year Award is given annually to honor and co-recognize outstanding residents and acknowledge professional excellence.

## **Eligibility Criteria:**

During the calendar year the award is distributed, those eligible to be nominated for this award must meet the following criteria:

- Osteopathic physicians in training in their second through last year of residency or fellowship
- In good standing with the AOA
- Have a commitment to osteopathic medicine, its philosophy and principles, as demonstrated through comprehensive patient care
- Be recognized as a strong leader
- Committed to community
- Committed to the education and enrichment of self and others, including but not limited to continuing education, teaching, research and publication
- One resident will be chosen from partnering specialty

Former award recipients are not eligible for the same award.

## **Nomination Requirements:**

- One (1) letter of recommendation from the nominator
- Two (2) additional letters of recommendation other than the nominator<sup>1</sup>
- Current curriculum vitae or resume from the nominee

If the candidate's program director is not a DO, one recommendation must be from a practicing osteopathic physician.

<sup>&</sup>lt;sup>1</sup> One letter must be from the resident's Program Director.

## **Nominee Required Materials:**

 A one-page personal statement from the nominee, focusing on the eligibility and purpose of the award and highlighting activities and/or experiences during residency

#### Award:

A monetary award in the amount of \$5,000 will be presented to ONE recipient from each participating specialty, who has displayed their commitment to osteopathic medicine, its philosophy and principles, as demonstrated through comprehensive patient care, is recognized as an osteopathic leader among peers, commitment to the community and to the education and enrichment of self and others during their residency.

## **Recognition:**

Recipients will be recognized – on stage, in video and in print – at AOF's annual Honors Gala, the osteopathic profession's largest and most prestigious event. In addition, the AOF will provide the award recipient with one (1) non-transferable ticket to the 2020 Honors Gala, a commemorative plague highlighting both partners, a travel stipend up to \$1,000 to defray costs of airfare or personal auto usage, ground transportation and an overnight hotel accommodation to attend the AOF Honors Gala as well as one, a video "montage" that can be used after the event (additional commitment by the AOF to this award winner is approximately \$2,200).

## Timeline:

March	Invitation to participate in the Outstanding Resident of the Year Recognition Program extended to all Specialty Societies. Specialty Societies confirm participation in program by May 15, 2020.
March – May	Once commitments are made and invoices fulfilled; AOF will announce the call for nominations, highlighting each participating specialty societies.
	AOF will provide Specialty Societies with a link to the application, as well as a link to any additional social media announcements or eBlasts sent by the AOF.
	Specialty Societies may promote the call for nominations through their appropriate channels.
	Specialty Societies will notify program directors of the award and encourage participation/nominations.
	Specialty Societies will complete the online applications/nominations on the AOF's website, www.aof.org.
May	Deadline for nominations.
June/July	Specialty Societies will receive a list of all nominees from their Specialty.
	The AOF Committee on Scholarships and Awards (S/A) will review all applications and score each nominee based on a rigorous on-line scoring process. One representative from each Specialty will be invited to participate in the review/scoring process for their respective nominees.
	After all reviews are complete, the S/A Committee will meet to review the overall scores and to recommend the top candidate. A representative from each Specialty Society will be invited to participate in this portion of the meeting.
	The top two scores will be presented to the Specialty Society for full transparency to the final decision.

August	The AOF will co-announce the ROTY Award winners with the Specialty.
	AOF will provide Specialty Societies with social media posts and other supporting communication material.
	Winner information is gathered, award disbursement is mailed and plaques are created.
October	2020 AOF Honors Gala (Friday, October 16th) and presentation of winners.
	A specialty college representative will be asked to escort the winner on stage to receive the award.

## **Review Process / Determination of Awardee:**

AOF shall call for nominations to the Executive Directors of Specialty Societies. The announcement will highlight all of the participating specialty societies.

All submissions will undergo a three-step review process. Within 10 business days of the closure of the portal, all submissions will undergo an administrative review process where each submission is reviewed for adherence to formatting requirements, completeness, and basic eligibility. Submissions that do not meet these requirements will be administratively withdrawn and will not undergo further review.

During the second step, access to the web portal will be extended to 4 representatives from AOF's Scholarships and Awards Committee (as determined by the Committee Chair) and a representative from the respective specialty society. This committee will assess the strengths and weaknesses of each submission.

During the third and final step, the top two nominees (based on overall aggregate scoring) will be presented by email to the review committee. If the variance between the top two candidates are between 0 and 1.5 basis points (example 31.7 top candidate versus 30.9 second candidate), the committee will convene by conference call to discuss further. If the final two candidates are within 2 basis point (32.7 top candidate versus 30.7 second candidate), the winner will automatically be decided by the overall point system.

### Tracking / Stewardship:

The award winner will be communicated with electronically by the AOF, to foster and retain a relationship. The winner will also be added to AOF e-communications, including eBlasts, newsletters, web alerts and the like. In the future, the winner may be invited to join the nominating committee and/or serve as an award reviewer. Outstanding Resident of the Year Award winners will be added to AOF's data base and invited to support AOF's scholarships and award program within 3 years of winning the award.