

ACOI TRAINERS CONGRESS 2018

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“4+1”: Follow up after 3 years

Overwhelming success!!

- Provided a positive continuity clinic experience that resulted in a higher number of graduates pursuing a career in primary care
- much improved sense of ‘team’ and quality of care on in-patient services
- Private office setting allowed for learning of ‘business of medicine’

“4+1”: Follow up after 3 years

- Higher satisfaction scores among residents and faculty
- much less burnout with the “+1” week
- Significant benefit in resident Wellness

Conversion to SAS

- Adherence to caps required adjusting rotation schedules, team make-up, call schedules, use of house doctors and MLPs
- Culture change with respect to Scholarly Activity
- Faculty Development

Challenges for Recruitment

-Future identity of D.O.'s are is at risk

-In our hospital, top notch radiology & urology programs were taken away and absorbed into existing MD programs

Challenges for Recruitment

-In the AOA world, we were 'known'

-In the ACGME world, we are 'unknown'

Challenges for Recruitment

-Osteopathic Recognition

- how much of a difference will it make?
- should existing D.O. programs be grandfathered in?

-What have we done?

- letters to every Osteopathic Medical School
- attended medical school Residency Fairs

Challenges for Recruitment

-our graduating class is 100% D.O.

-our incoming class is 100% M.D.

What else can we do?